RAMCHANDRA PATIL

Behaviour & Competency Assesment Expert with over one and half decade of practice in integrating various aspects of Human Resource Management and Business Processes leveraging on crafty tools like MBTI, FIRO-B, Strong Interest Inventory (SII), Neuro Linguistic Program (NLP) and many more.

Associated with numerous well renowned business houses like Patni Computers, Rediff.com, Nokia (R&D Division), Housing.com, Essel Infraprojects spread across varied industries and enterprise sizes.

Certified Practioner-
- MBTI, Firo-B, Strong Interest Inventory Practitioner from The Myers & Briggs Company
- Certified Trainer from National HRD Network
- Competency Mapping & It's Deployment from TV Rao Learning Systems
- Designing and Implementing Assessment Development Centers from TV Rao Learning Systems
- NLP Practitioner from American Board of Neuro-Linguistic Programming

WHO SHOULD ATTEND?

Participants working in managing projects, team leaders, HR & LnD professionals, businesses leaders, independent consultants, coaches, counsellors, other participants working in the higher middle management to senior management. Professionals who are now, or will be, deeply involved in the development of manpower dynamics strategy at the corporate, business or functional level in their organizations.

CERTIFICATION WORKSHOP IN

COMPETENCY MAPPING

Samsara Organisation Management Consulting

Guiding Organisations in 'Real World'

ABOUT COMPETENCY MAPPING

Competency mapping is the process of identification of the competencies required to perform successfully a given job/role/a set of tasks at a given point of time.

The output of a comprehensive competency mapping of key positions is a role directory with required competencies.

Learning Methodology- The program will be experiential and interactive. The tools used for learning will include individual & team activities, case studies, videos, presentations, etc..

COURSE OBJECTIVES

➤ Develop professional competence to map the competencies for any role

➤ Design and conduct competency mapping exercise for a set of roles in one's own/any other organization

➤ Generate Behavioral Indicators(BIs)

➤ Understand Competency Frameworks, Models & Dictionaries

➤ Design various interventions to build a Competency based organization like Competency Based Selection, Induction, Performance Management System, Training Need Identification

Samsara OMC is adept in designing and implementing Tailor-made Organisational Processes and Policies leveraging on 'Homegrown' strengths facilitating sustainable flourishing growth with minimal friction.

Offerings range from Cultural Transformation, Policy Designing & Implementation, Performance Management System, Succession Planning, Organisational Learning (Training & Development), Business & Strategic HR, Diversity & Inclusion practices, and Human Capital Profit Centre Management.

With over two decades of expertise and global exposure, leadership team is proficient in delivering astute solutions meticulously framed for attaining desired results with high spirits.